

Steve Sisolak
Governor



DEPARTMENT OF HEALTH AND HUMAN SERVICES

DIRECTOR'S OFFICE

Helping people. It's who we are and what we do.



Richard Whitley, MS
Director

October 6, 2022

Director Richard Whitley, MS
State of Nevada
Department of Health and Human Services
400 West King St, Suite 300
Carson City, NV, 89703

Dear Director Whitley:

On behalf of the Home Care Employment Standards Board (HCESB) created by Senate Bill (SB) 340, it has been recommended that the Department of Health and Human Services (DHHS) publicly acknowledge that poverty wages paid to home care workers and low investment in these essential services is a historic product of systemic racism. These problems hurt home care workers and quality of care for clients of all races. There is a moral imperative to solve this crisis by increasing the reimbursement rates and minimum wage for the industry as recommended by HCESB.

The motion calling for this recommendation passed by the Board during the October 4, 2022, HCESB meeting and fulfills Section 16.2(f) SB 340:

The impact of systemic racism and economic injustice on home care employees and the adequacy of efforts to alleviate such impact through the development of career paths through partnerships between labor and management and other methods.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in blue ink that reads "Cody h. Phinney".

Cody Phinney
Chair of the Home Care Employment Standards Board
Deputy Administrator
Nevada Department of Health and Human Services, Division of Public and Behavioral Health